# Commonwealth of Massachusetts Annual Town Meeting

| Amuai Town Meeting   |
|--|
| Middlesex, ss:   |
| To: Constable of the Town of Ashby in said County:   |
| Greeting:  |
| In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School, 911 Main Street in said Ashby, Saturday, May 4, 2013 at 9:30 a.m. to act on the following articles: |
| ANNUAL TOWN MEETING ARTICLES   |
| <b>Article 1.</b> To see if the Town will vote to elect all other town officers not required to be on the official ballot.   |
| This article allows the voters at Town Meeting to elect officials to open elected positions that are not filled at the time of the Town Meeting. This typically consists of a Field Driver, but could be any other open position.  |
| Finance Committee action:Approved Disapproved $\sqrt{\ }$ No Action  |
| <b>Article 2.</b> To see if the Town will vote to hear the reports of the various town officials and committees.   |
| In response to this motion, the Town Moderator usually asks if the Town Meeting will vote to dispense with the reading of all the annual reports that appear in the Town Annual Report.  |
| Finance Committee action:Approved Disapproved No Action  |
| <b>Article 3.</b> To see if the Town will vote to authorize the Treasurer to borrow funds as necessary in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws; or take any other action relative thereto.  |
| This article allows the Town Treasurer to take out short term loans throughout the fiscal year if necessary to address cash flow timing issues.  |
| Finance Committee action:   Approved Disapproved No Action   |

## Glenwood Cemetery

to be expended for the perpetual care of lots as follows:

Article 4.

To see if the Town will vote to accept the following sums in trust, the income therefrom

| Amount   | Name                    | Ave. | Lot | Section   |
|----------|-------------------------|------|-----|-----------|
| \$600.00 | Steven & Marlene Plante | E    | 20  | Lyman     |
| \$400.00 | Glenn & Debra Roberts   |      | 71  | Section 3 |

|         | \$200.00  | Jeanette Patna  | ude   | D                                    | 15A   | Lyman  |
|---------|---|---|---|--------------------------------------|---|--|
|         | \$400.00  | Phillips & Dia  | ane Morrill   | В                                    | 29  | Lyman  |
|         | \$400.00  | Richard & Na  | ncy Fors  | D                                    | 14A   | Lyman  |
|         | \$400.00  | John & Paulin   | ne Buczinski  | E                                    | 3   | Lyman II   |
|         | \$200.00  | Brian & Eliza   | beth Pomerleau  | E                                    | 30  | Lyman II;  |
|         | or take any other                                       | r action relative t   | hereto.   |                                      |   |  |
|         |   |   |   |                                      |   | m the sale of lots for accept the funds for the  |
|         | <b>Finance Comm</b>                                     | ittee action:   | $\sqrt{}$ Approved _  | Disap                                | proved _                                    | No Action  |
| Article | Foundations Re<br>Section 53E½, to<br>Commissioners     | volving Fund in<br>to receive monies<br>to pay for said<br>enance and impro | n accordance with<br>collected for buria<br>burials to be perfo | Massaculs, said fundament            | husetts Geands to be e<br>fr grave fou      | the Cemetery Burial and neral Laws, Chapter 44, expended by the Cemetery ndations, and for general proceed \$10,000; or take |
|         |   |   | their authority to th<br>urpose of maintaining                  |                                      |   | ners to maintain a   |
|         | <b>Finance Comm</b>                                     | ittee action:   | $\sqrt{}$ Approved $\underline{}$                               | Disap                                | proved _                                    | No Action  |
| Article | Fund in accorda<br>monies collected<br>Library Trustees | ance with Massa<br>d for book late<br>s to pay for boo                      | achusetts General<br>fees and replacen                          | Laws, Ch<br>nent fees,<br>rs, replac | napter 44, \$<br>, said fund<br>cements, su | Library Books Revolving Section 53E½, to receive s to be expended by the pplies and expenses with thereto.                   |
|         |   |   | their authority to thing library books and                      |                                      | Trustees to n                               | naintain a revolving account   |
|         | <b>Finance Comm</b>                                     | ittee action:   | $\sqrt{}$ Approved _  | Disap                                | proved _                                    | No Action  |
| Article | provisions under improvement pro                        | r the "Chapter 9<br>ojects for Town   | 0" program to proroads; said sum to                             | vide for e<br>be 100%                | eligible roac<br>reimbursab                 | from the state under the dresurfacing and/or other ble by the Commonwealth on relative thereto.                              |
|         | This article asks to                                    | he voters to forma  | lly accept the state fi   | ınding gra                           | nted to the T                               | own for road work.   |
|         | <b>Finance Comm</b>                                     | ittee action:   | $\sqrt{}$ Approved _  | Disap                                | proved _                                    | No Action  |
| Article | Enterprise Free (\$4,111) and the                       | Cash the sum of<br>e FY14 Annual  | \$5,511 for the pu  | rpose of 3<br>\$1,400) f             | paying the or the Dev                       | G Center/Transfer Station<br>Town's original entry fee<br>ens' Regional Household<br>thereto.                                |
|         |   |   |   |                                      |   |  |

If the Town votes to provide the monies requested it will effectively constitute authorization for the Town to enter into membership in the Devens' Regional Household Hazardous Products Collection Center. Note

that the "Enterprise Free Cash" is an account which is completely separate and distinct from the Town's Free Cash account.  $\sqrt{}$  Approved \_\_\_\_ Disapproved \_\_\_\_ No Action **Finance Committee action:** To see if the Town will vote to appropriate from available funds the sum of \$34,140 for Article 9. the purpose of operating the Ashby Recycling Center & Transfer Station for FY2014; or take any other action relative thereto. This article is the proposed annual budget of the Recycling Center and Transfer Station (RCTS) for FY14.  $\sqrt{}$  Approved \_\_\_\_ Disapproved \_\_\_\_ No Action **Finance Committee action:** To see what sum of money the Town will vote to raise and appropriate or transfer from Article 10. available funds to defray the expenses of the Town for the fiscal year commencing July 1, 2013 and to set the salaries of elected officials; or take any other action relative thereto. This article will establish a departmentalized budget that has been proposed by the Finance Committee and the Board of Selectmen after careful deliberation. Finance Committee action: \_\_\_\_ Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ No Action

|                                 | cal years may include funds reco  |         |             |           | -             |     | 3,            |
|---------------------------------|-----------------------------------|---------|-------------|-----------|---------------|-----|---------------|
| etc. as well as transfers out a | nd do not necessarily reflect but | lget an | ounts voted | initially | by Town Meeti | ng. |               |
|                                 |                                   |         |             |           |               |     |               |
| TOWN OF ASHBY Budge             | et ATM 14                         |         |             |           |               |     |               |
|                                 |                                   | I       | FY12        |           | FY13          | F   | Y14           |
|                                 | LINES                             | SI      | PENT        | В         | UDGET         |     | COM<br>IMENDS |
| Administration                  |                                   |         |             |           |               |     |               |
| 1                               | Salaries & Wages                  | \$      | 38,016.22   | \$        | 39,156.71     | \$  | 51,156.71     |
| 2                               | Expenses                          | \$      | 5,016.71    | \$        | 7,500.00      | \$  | 6,550.00      |
|                                 | Total                             | \$      | 43,032.93   | \$        | 46,656.71     | \$  | 57,706.71     |
| Town Administrator              |                                   |         |             |           |               |     |               |
| 3                               | Salaries & Wages                  | \$      | 49,500.00   | \$        | 55,933.07     | \$  | 38,000.00     |
|                                 | Total                             | \$      | 52,561.94   | \$        | 55,933.07     | \$  | 38,000.00     |
| <b>Finance Committee</b>        |                                   |         |             |           |               |     |               |
| 4                               | Expense Budget                    | \$      | 152.00      | \$        | 500.00        | \$  | 500.00        |
| <u>5</u>                        | Reserve Fund                      | \$      | 39,215.21   | \$        | 25,000.00     | \$  | 35,000.00     |
|                                 | Total                             | \$      | 39,367.21   | \$        | 25,500.00     | \$  | 35,500.00     |
| Town Accountant                 |                                   |         |             |           |               |     |               |
| <u>6</u>                        | Salaries & Wages                  | \$      | 31,414.47   | \$        | 32,136.00     | \$  | 33,457.36     |
| 7                               | Clerical                          | \$      | 7,336.54    | \$        | 7,918.82      | \$  | 6,000.00      |
|                                 | Expenses                          | \$      | 19,999.02   | \$        | 23,500.00     | \$  | 24,400.00     |
|                                 | Total                             | \$      | 58,750.03   | \$        | 63,554.82     | \$  | 63,857.36     |
| Board of Assessors              |                                   |         |             |           |               |     |               |
| 10                              | Assessing Services                | \$      | 17,400.00   | \$        | 17,800.00     | \$  | 27,800.00     |
| 11                              | Wages                             | \$      | 14,619.29   | \$        | 16,931.47     | \$  | 17,100.78     |
|                                 | Expenses                          | \$      | 4,498.40    | \$        | 4,485.00      | \$  | 4,650.00      |

|                         | Total                  | \$        | 37,017.69  | \$       | 39,216.47  | \$                                     | 49,550.78 |
|-------------------------|------------------------|-----------|------------|----------|------------|--|-----------|
| Treasurer               |                        |           |            |          |            |  |           |
| <u>15</u>               | Salaries & Wages       | \$        | 23,688.43  | \$       | 25,399.08  | \$                                     | 25,643.07 |
|                         | Expenses               | \$        | 14,334.28  | \$       | 9,826.00   | \$                                     | 15,826.00 |
|                         | Total                  | \$        | 38,022.71  | \$       | 35,225.08  | \$                                     | 41,469.07 |
| Tax Collector           |                        |           |            |          |            |  |           |
| 18                      | Salaries & Wages       | \$        | 30,217.64  | \$       | 32,124.17  | \$                                     | 32,435.41 |
|                         | Expenses               | \$        | 14,677.92  | \$       | 15,412.00  | \$                                     | 14,329.75 |
|                         | Total                  | \$        | 45,028.03  | \$       | 47,536.17  | \$                                     | 46,765.16 |
| Legal Services          |                        |           |            |          |            |  |           |
| <u>21</u>               | Expenses               | \$        | 24,558.00  | \$       | 25,000.00  | \$                                     | 20,000.00 |
|                         | Total                  | \$        | 24,558.00  | \$       | 25,000.00  | \$                                     | 20,000.00 |
| Technology and Systems  |                        |           |            |          |            |  |           |
| <u>22</u>               | Expenses               | \$        | 24,654.91  | \$       | 29,300.00  | \$                                     | 43,000.00 |
|                         | Total                  | \$        | 24,654.91  | \$       | 29,300.00  | \$                                     | 43,000.00 |
| Town Clerk              |                        |           |            |          |            |  |           |
| <u>23</u>               | Town Clerk Salary      | \$        | 28,398.64  | \$       | 29,250.60  | \$                                     | 29,543.11 |
| <u>24</u>               | Clerical               | \$        | 5,693.17   | \$       | 7,119.95   | \$                                     | 7,191.15  |
| <u>25</u>               | Election and Registrar | \$        | 5,131.66   | \$       | 6,227.13   | \$                                     | 6,227.13  |
|                         | Stipend<br>Expenses    | \$        | 4,549.16   | \$       | 10,837.00  | \$                                     | 10,837.00 |
|                         | Total                  | <b>\$</b> | 43,921.09  | \$       | 53,434.68  | \$                                     | 53,798.39 |
| Town Reports            | 1000                   | -         | 10,522105  | Ψ        | 20,10 1100 | · · ·                                  |           |
| 30                      | Expenses               | \$        | 1,385.15   | \$       | 1,600.00   | \$                                     | 1,600.00  |
| <u> </u>                | Total                  | <b>\$</b> | 1,385.15   | \$       | 1,600.00   | <b>\$</b>                              | 1,600.00  |
| Conservation Commission | 1000                   | Ψ         | 1,000.10   | Ψ        | 1,000.00   | Ψ                                      | 1,000.00  |
| 31                      | Expenses               | \$        | 1,308.94   | \$       | 1,523.00   | \$                                     | 1,700.00  |
|                         | Total                  | \$        | 1,308.94   | \$       | 1,523.00   | <u> </u>                               | 1,700.00  |
| Planning                | 1000                   | Ψ         | 1,000171   | Ψ        | 1,225.00   | Ψ                                      | 1,700.00  |
| 32                      | Expenses               | \$        | 709.66     | \$       | 750.00     | \$                                     | 750.00    |
|                         | Total                  | \$        | 908.15     | \$       | 750.00     | <b>\$</b>                              | 750.00    |
| Zoning                  | 1000                   | Ψ         | 700.12     | Ψ        | 720.00     | Ψ                                      | 720100    |
| 33                      | Zoning Bd Expense      | \$        | 132.82     | \$       | 500.00     | \$                                     | 500.00    |
|                         | Total                  | \$        | 132.82     | \$       | 500.00     | \$                                     | 500.00    |
| Land Use                | 1000                   | Ψ         | 102.02     | Ψ        | 200.00     | Ψ                                      | 200.00    |
| 34                      | Agent Budget           | \$        | 9,003.75   | \$       | 10,000.00  | \$                                     | 10,000.00 |
| <del></del>             | Expenses Expenses      | \$        | 1,065.81   | \$       | 1,405.74   | \$                                     | 1,628.38  |
|                         | Total                  | <b>\$</b> | 10,069.56  | \$       | 11,405.74  | ************************************** | 11,628.38 |
| Town Office             | Total                  | Ψ         | 10,000,000 | Ψ        | 11,100.74  | Ψ                                      | 11,020.00 |
|                         | Expenses               | \$        | 33,890.44  | \$       | 43,470.00  | \$                                     | 46,170.00 |
|                         | Total                  | <b>\$</b> | 34,609.66  | \$       | 43,470.00  | *<br>\$                                | 46,170.00 |
| Town Clock              |                        | -         | - ,        | <u> </u> | - , - :    | - ·                                    | -,        |
| 40                      | Stipend                | \$        | 500.00     | \$       | 500.00     | \$                                     | 500.00    |
| <del></del>             | Total                  | \$        | 500.00     | \$       | 500.00     | \$                                     | 500.00    |
| Municipal Buildings     |                        | -         |            |          |            | т                                      |           |
| 47                      | Salaries & Wages       | \$        | 3,336.06   | \$       | 3,437.73   | \$                                     | 3,472.11  |

|                       | Expenses             | \$       | 3,212.27   | \$<br>10,000.00                       | \$ | 35,000.00  |
|-----------------------|----------------------|----------|------------|---------------------------------------|----|------------|
|                       | Total                | \$       | 14,136.19  | \$<br>13,437.73                       | \$ | 38,472.11  |
| Police                |                      |          |            |                                       |    |            |
| <u>49</u>             | Police Chief Wages   | \$       | 41,475.00  | \$<br>50,000.00                       | \$ | 53,328.00  |
| <u>50</u>             | Wages - Coverage     | \$       | 395,638.59 | \$<br>392,468.45                      | \$ | 445,252.32 |
|                       | Expenses             | \$       | 96,100.23  | \$<br>102,141.00                      | \$ | 120,658.05 |
|                       | Total                | \$       | 533,213.82 | \$<br>544,609.45                      | \$ | 619,238.37 |
| <u>Fire</u>           |                      |          |            |                                       |    |            |
| <u>54</u>             | Chief Salary         | \$       | 52,427.98  | \$<br>54,000.82                       | \$ | 54,540.83  |
| <u>55</u>             | Firefighters Wages   | \$       | 16,173.36  | \$<br>13,502.31                       | \$ | 13,637.33  |
| <u>56</u>             | FF/ EMT Wages        | \$       | 31,652.55  | \$<br>38,578.03                       | \$ | 38,963.81  |
| <u>57</u>             | Firefighter Stipends | \$       | 2,893.11   | \$<br>5,000.00                        | \$ | 5,000.00   |
| <u>58</u>             | FF/EMT Overtime      | \$       | 4,465.40   | \$<br>5,000.00                        | \$ | 5,000.00   |
|                       | Expenses             | \$       | 37,119.98  | \$<br>35,565.00                       | \$ | 39,222.70  |
|                       | Total                | <u> </u> | 194,530.91 | \$<br>151,646.16                      | \$ |            |
|                       |                      |          |            | <br>                                  | *  |            |
| Waste Oil             |                      |          |            |                                       |    |            |
| 62                    | Wages                | \$       | 2,080.80   | \$<br>2,112.01                        | \$ | 2,164.65   |
| 63                    | Expenses             | \$       | 291.07     | \$<br>300.00                          | \$ | 950.00     |
|                       | Total                | \$       | 2,371.87   | \$<br>2,412.01                        | \$ | 3,114.65   |
| EMS                   |                      |          | <u> </u>   | · · · · · · · · · · · · · · · · · · · |    |            |
| 64                    | Wages - Coverage     | \$       | 9,608.72   | \$<br>12,050.39                       | \$ | 12,170.89  |
| <u>65</u>             | Stipend - training   | \$       | 1,607.40   | \$<br>4,215.00                        | \$ | 4,215.00   |
|                       | Expenses             | \$       | 35,733.62  | \$<br>36,250.00                       | \$ | 36,773.00  |
|                       | Total                | \$       | 54,164.74  | \$<br>52,515.39                       | \$ | 53,158.89  |
| Emergency Management  |                      |          |            |                                       |    |            |
| 67(2)                 | Salaries & Wages     | \$       | 600.00     | \$<br>620.00                          | \$ | 626.20     |
| <u>68</u>             | Expenses             | \$       | 999.82     | \$<br>7,657.28                        | \$ | 1,000.00   |
|                       | Total                | \$       | 14,245.38  | \$<br>8,277.28                        | \$ | 1,626.20   |
| <u>E-911</u>          |                      |          |            |                                       |    |            |
| <u>69</u>             | Expenses             | \$       | 95.55      | \$<br>100.00                          | \$ | 100.00     |
|                       | Total                | \$       | 95.55      | \$<br>100.00                          | \$ | 100.00     |
| Hazardous Waste Coor. |                      |          |            |                                       |    |            |
| <u>69(2)</u>          | Stipend              | \$       | 665.00     | \$<br>345.86                          | \$ | 345.86     |
|                       | Total                | \$       | 665.00     | \$<br>345.86                          | \$ | 345.86     |
| Building Inspector    |                      |          |            |                                       |    |            |
| <u>70</u>             | Salaries & Wages     | \$       | 10,217.77  | \$<br>10,524.30                       | \$ | 10,629.54  |
|                       | Expenses             | \$       | 325.00     | \$<br>907.74                          | \$ | 907.74     |
|                       | Total                | \$       | 10,542.77  | \$<br>11,432.04                       | \$ | 11,537.28  |
| Plumbing Inspector    |                      |          |            |                                       |    |            |
| <u>72</u>             | Salaries & Wages     | \$       | 6,043.68   | \$<br>6,224.99                        | \$ | 6,287.24   |
| <u>73</u>             | Expenses             | \$       | 31.00      | \$<br>115.00                          | \$ | 115.00     |
|                       | Total                | \$       | 6,074.68   | \$<br>6,339.99                        | \$ | 6,402.24   |
| Electrical Inspector  |                      |          |            |                                       |    |            |
| <u>74</u>             | Salaries & Wages     | \$       | 6,043.68   | \$<br>6,224.99                        | \$ | 6,287.24   |

| <u>75</u>            | Expenses                  | \$   |              | \$       | 200.00           | \$   | 200.00           |
|----------------------|---------------------------|------|--------------|----------|------------------|------|------------------|
| =                    | Total                     | \$   | 6,043.68     | \$       | 6,424.99         | \$   | 6,487.24         |
| Dog Officer          | 1000                      | 4    | 0,010100     | Ψ        | 0,12.133         | *    | 0,107121         |
| 76                   | Salaries & Wages          | \$   | 13,730.46    | \$       | 14,142.37        | \$   | 14,283.79        |
| 77                   | Expenses                  | \$   | 2,100.00     | \$       | 1,500.00         | \$   | 1,500.00         |
| <del>_</del>         | Total                     | \$   | 15,830.46    | \$       | 15,642.37        | \$   | 15,783.79        |
| Emergency Dispatch   |                           |      |              | <u> </u> |                  | •    |                  |
| 78                   | Salaries & Wages          | \$   | 136,326.97   | \$       | 152,246.00       | \$   | 152,246.00       |
| 79                   | Expenses                  | \$   | 1,955.00     | \$       | 2,037.04         | \$   | 2,297.04         |
|                      | Total                     | \$   | 138,281.97   | \$       | 154,283.04       | \$   | 154,543.04       |
| Monty Tech           |                           |      |              | <u> </u> |                  |      |                  |
| 80                   | Assessment                | \$   | 316,895.00   | \$       | 318,059.00       | \$   | 327,562.00       |
|                      | Total                     | \$   | 316,895.00   | \$       | 318,059.00       |      | 327,562.00       |
| NMRSD                |                           |      |              |          | ,                |      |                  |
|                      | Assessment                | \$ : | 2,611,900.00 | \$       | 2,830,191.45     | \$ 2 | 2,941,144.00     |
|                      | Total                     |      | 2,611,900.00 | \$       | 2,830,191.45     |      | ,941,144.00      |
| Highway              |                           |      |              |          |                  |      | <u> </u>         |
| 83 (2)               | Wages Supt.               | \$   | 48,149.28    | \$       | 49,595.50        | \$   | 50,091.46        |
| 84                   | Wages - Regular           | \$   | 116,051.92   | \$       | 149,654.40       | \$   | 154,327.84       |
| <u>85</u>            | Wages -Overtime           | \$   | 2,450.04     | \$       | 2,000.00         | \$   | 2,500.00         |
|                      | Expenses                  | \$   | 115,752.88   | \$       | 120,176.00       | \$   | 144,451.00       |
|                      | Total                     | \$   | 320,780.61   | \$       | 321,425.90       | \$   | 351,370.30       |
| Snow & Ice           |                           |      |              |          |                  |      |                  |
| <u>91</u>            | Winter Operation<br>Wages | \$   | -            | \$       | -                |      | \$ -             |
| 92                   | Winter Overtime           | \$   | 17,686.48    | \$       | 18,000.00        | \$   | 20,000.00        |
| 93                   | Winter Expenses           | \$   | 92,311.86    | \$       | 75,000.00        | \$   | 80,000.00        |
|                      | Total                     | \$   | 109,998.34   | \$       | 93,000.00        | \$   | 100,000.00       |
| Street Lights        |                           |      |              |          |                  |      |                  |
| 94                   | Expense                   | \$   | 718.99       | \$       | 800.00           | \$   | 800.00           |
|                      | Total                     | \$   | 718.99       | \$       | 800.00           | \$   | 800.00           |
| Tree Warden          |                           |      |              |          |                  |      |                  |
| <u>95</u>            | Expenses                  | \$   | 1,200.00     | \$       | 2,800.00         | \$   | 2,800.00         |
|                      | Total                     | \$   | 1,200.00     | \$       | 2,800.00         | \$   | 2,800.00         |
| Cemetery             |                           |      |              |          |                  |      |                  |
| <u>96</u>            | Wages - Coverage          | \$   | 7,382.50     | \$       | 8,584.68         | \$   | 8,670.53         |
| <u>97</u>            | Expense                   | \$   | 1,963.76     | \$       | 2,000.00         | \$   | 2,000.00         |
|                      | Total                     | \$   | 9,346.26     | \$       | 10,584.68        | \$   | 10,670.53        |
| Board of Health      |                           |      |              |          |                  |      |                  |
|                      | Expenses                  | \$   | 15,907.07    | \$       | 18,282.00        | \$   | 18,282.00        |
|                      | Total                     | \$   | 15,907.07    | \$       | 18,282.00        | \$   | 18,282.00        |
|                      | Total                     |      |              |          |                  |      |                  |
| Animal Inspector     |                           |      |              |          |                  |      |                  |
| Animal Inspector 102 | Stipend                   | \$   | 408.00       | \$       | 420.24           | \$   | 420.24           |
|                      |                           | \$   | 408.00       | \$       | 420.24<br>420.24 | \$   | 420.24<br>420.24 |
|                      | Stipend                   |      |              |          |                  |      |                  |

| Total   \$ 3,468,07   \$ 3,538,00   \$ 4,05  | 103A                 | Expense               | \$  | 1,368.07   | \$ | 1,375.00          | \$ | 1,875.00   |
|--|----------------------|-----------------------|-----|------------|----|-------------------|----|------------|
| Veterans' Services   |                      | _                     |     |            | \$ | · ·               | \$ | 4,059.63   |
| 104  | Veterans' Services   |                       | · · | -,         | _  | 0,22,333          |    | -,,,       |
| Expenses   |                      | Salaries & Wages      | \$  | 1,681.29   | \$ | 1,731.73          | \$ | 1,749.05   |
| Total   \$ 16,808.69   \$ 17,231.73   \$ 44,24   | <u> </u>             |                       |     | 15,127.40  |    | ŕ                 |    | 42,500.00  |
| Library   Librarian Salary   \$ 18,577.50   \$ 19,281.00   \$ 19,061   |                      | _                     | \$  | 16,808.69  | \$ | 17,231.73         | \$ | 44,249.05  |
| Library Assistant   Nages   15,393.76   18,555.57   18,74  | Library              |                       |     |            |    |                   |    |            |
| Nages  | 107                  | Librarian Salary      | \$  | 18,577.50  | \$ | 19,281.60         | \$ | 19,968.00  |
| Expenses   | 108                  | Library Assistant     | \$  | 15,393.76  | \$ | 18,555.57         | \$ | 18,741.13  |
| Total   \$ 77,729,84   \$ 82,514.17   \$ 83,288  |                      |                       | ¢   | 12 750 50  | ø  | 44 677 00         | •  | 44 577 00  |
| Band Concerts  |                      |                       |     |            | ·  | ·                 |    |            |
| Total  | D. I.C               | Total                 | \$  | 77,729.84  | \$ | 82,514.17         | *  | 83,286.13  |
| Total   \$ 3,098.00   \$ 7,500.00   \$ 7,500.00  |                      |                       |     | 2 000 00   |    | <b>45.5</b> 00.00 |    |            |
| Total   Sample   Sa | 113                  | _                     |     |            | Φ. | ·                 |    | 7,500.00   |
| Total   Sepenses   S | X 1 2 1              | Total                 | \$  | 3,098.00   | \$ | 7,500.00          | \$ | 7,500.00   |
| Total   \$ 1,200.00   \$ 1,200.00   \$ 1,200.00  |                      | T                     | ф   | 1 200 00   | Φ  | 1 200 00          | φ. | 1 200 00   |
| Allen Field  | 114                  |                       |     | <u> </u>   | ·  | -                 |    | 1,200.00   |
| Total  | 431 771 13           | Total                 | \$  | 1,200.00   | \$ | 1,200.00          | \$ | 1,200.00   |
| Total   \$ 5,016.58   \$ 1,200.00   \$ 1,400   |                      |                       | Φ.  | 4.00=.00   | ф  | 1 200 00          |    | 1 100 00   |
| Town Common  | 115                  | _                     | •   | •          | ·  | ,                 |    | 1,400.00   |
| Total   \$ 4,974.82   \$ 3,200.00   \$ 4,022   | m                    | Total                 | \$  | 5,016.58   | \$ | 1,200.00          | \$ | 1,400.00   |
| Total   \$ 4,974.82   \$ 3,200.00   \$ 4,025   |                      |                       | Φ.  |            | Φ. | 2 200 00          |    | 4.00=.00   |
| Debt Service   | 116                  |                       | •   |            | ·  | -                 |    | 4,025.00   |
| Temporary Loan   |                      | Total                 | \$  | 4,974.82   | \$ | 3,200.00          | \$ | 4,025.00   |
| Interest   |                      |                       |     |            |    | 1 000 00          |    |            |
| Middlesex Retirement   \$ 144,042.00 \$ 150,810.00 \$ 141,777.   | <u>118</u>           |                       | \$  | -          | \$ | 1,000.00          | \$ | 1,000.00   |
| 123   Middlesex Retirement   \$ 144,042.00   \$ 150,810.00   \$ 141,777.   |                      | Total                 | \$  | -          | \$ | 1,000.00          | \$ | 1,000.00   |
| System   | Middlesex Retirement |                       |     |            |    |                   |    |            |
| Unemployment         \$ 3,261.01         \$ 20,000.00         \$ 2,500           Compensation         \$ 8,261.01         \$ 20,000.00         \$ 2,500           Employee Ins. Benefits         \$ 276,613.58         \$ 309,880.53         \$ 347,120           Expense         Total         \$ 276,613.58         \$ 309,880.53         \$ 347,120           Workers Compensation         Total         \$ 5,214.95         \$ 13,666.68         \$ 13,666           Insurance P & C         Total         \$ 5,214.95         \$ 13,666.68         \$ 13,666           Insurance P & C         Total         \$ 51,608.65         \$ 80,000.00         \$ 80,000           FICA         Total         \$ 51,608.65         \$ 80,000.00         \$ 80,000   | 123                  |                       | \$  | 144,042.00 | \$ | 150,810.00        |    | 141,772.00 |
| 124   Unemployment Compensation   \$ 3,261.01  |                      | Total                 | \$  | 144,042.00 | \$ | 150,810.00        | \$ | 141,772.00 |
| Compensation   Total   \$ 8,261.01   \$ 20,000.00   \$ 2,500   |                      |                       |     |            |    |                   |    |            |
| Employee Ins. Benefits         Employee Benefits         \$ 276,613.58         \$ 309,880.53         \$ 347,129           Expense         Total         \$ 276,613.58         \$ 309,880.53         \$ 347,129           Workers Compensation         Insurance Not Health         \$ 5,214.95         \$ 13,666.68         \$ 13,666           Insurance P & C         Insurance P & C         Insurance D & Solution (Solution of the Compensation of the Comp   | 124                  | Compensation          |     |            |    | •                 |    | 2,500.00   |
| Employee Benefits   \$ 276,613.58   \$ 309,880.53   \$ 347,125   |                      | Total                 | \$  | 8,261.01   | \$ | 20,000.00         | \$ | 2,500.00   |
| Expense   Total   \$ 276,613.58   \$ 309,880.53   \$ 347,129   |                      |                       |     |            |    |                   |    |            |
| Workers Compensation         126         Insurance Not Health         \$ 5,214.95         \$ 13,666.68         \$ 13,666           Insurance P & C         127         Liability P&C, E,F&P         \$ 51,608.65         \$ 80,000.00         \$ 80,000           FICA         128         129,608.65         \$ 80,000.00         \$ 80,000   | 125                  | Expense               | •   | •          |    | •                 |    | ŕ          |
| 126  |                      | Total                 | \$  | 276,613.58 | \$ | 309,880.53        | \$ | 347,129.94 |
| Total   \$ 5,214.95   \$ 13,666.68   \$ 13,666   |                      |                       |     |            |    |                   |    |            |
| Insurance P & C         Insurance  | <u>126</u>           |                       |     |            |    | ·                 | \$ | 13,666.68  |
| 127   Liability P&C, E,F&P   \$ 51,608.65   \$ 80,000.00   \$ 80,000   |                      | Total                 | \$  | 5,214.95   | \$ | 13,666.68         | \$ | 13,666.68  |
| Total \$ 51,608.65 \$ 80,000.00 \$ 80,000 FICA   |                      |                       |     |            |    |                   |    |            |
| FICA   | 127                  | • • • •               |     | •          |    | ŕ                 | \$ | 80,000.00  |
|  |                      | Total                 | \$  | 51,608.65  | \$ | 80,000.00         | \$ | 80,000.00  |
| 128   Employee Costs   \$ 18,727.85   \$ 21,028.65   \$ 21,028   |                      |                       |     |            |    |                   |    |            |
|  | 128                  | <b>Employee Costs</b> | \$  | 18,727.85  | \$ | 21,028.65         | \$ | 21,028.65  |

| Total | \$ 18,727.85    | \$<br>21,028.65    | \$ 21,028.65    |
|-------|-----------------|--------------------|-----------------|
|       |                 |                    |                 |
|       |                 |                    |                 |
| Total | \$ 5,449,944.15 | \$<br>5,756,905.08 | \$ 6,085,536.34 |

### Setting of Elected Salaries under Article 10:

a. Town Clerk: \$29,543.11

b. Town Collector: \$32,435.41 (Includes \$1,000 certification stipend)
c. Town Treasurer: \$25,643.07 (Includes \$1,000 certification stipend)

**Article 11.** To see if the Town will vote to accept the provisions of MGL Ch. 200A, s. 9A, as amended, relative to notice requirements and alternative procedures in managing abandoned funds (i.e. unclaimed checks or "tailings"); or take any other action relative thereto.

MGL Chapter 200A, Section 9A, as amended by section 65 of Chapter 188 of the Acts of 2010, includes new notice requirements and provides for an updated and simplified process of managing abandoned funds. Text of amended section is provided as an addendum to this warrant.

| Finance Committee action: | Approved | Disapproved | $\sqrt{No Action}$ |
|---------------------------|----------|-------------|--------------------|
| i munee commutee action.  |          | <b></b>     | <u> </u>           |

Article 12. To see if the Town will vote to approve the \$600,000 borrowing authorized by the North Middlesex Regional School District for the purpose of paying costs of construction of a new septic system, including the payment of all costs incidental and related thereto, to be located at Hawthorne Brook Middle School, 64 Brookline Road, Townsend, said system to service the Hawthorne Brook Middle School and the Squannacook Early Childhood Center, said amount to be expended at the direction of the North Middlesex Regional School District School Committee; or take any other action relative thereto.

Hawthorne Brook's Septic System has failed and must be replaced. Since Ashby students attend this school, approximately 24% of the cost of the new system will be apportioned against the Town of Ashby.

## Finance Committee action: \_\_\_Approved \_\_\_ Disapproved $\sqrt{\ }$ No Action

**Article 13.** To see if the Town will vote to appropriate from available funds the sum of \$5,000 for the purpose of procuring professional consultant services regarding the radio repeater system for the Police and Fire Department; or take any other action relative thereto.

There are "dead spots" in the radio coverage of the Town for police and fire purposes. This appropriation will allow an independent assessment of what is needed to correct some or all of those gaps in coverage, and assess the current capacity of the existing equipment as well as desired upgrades and improvements.

Finance Committee action: \_\_\_\_ Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ No Action

**Article 14.** To see if the Town will vote to appropriate from available funds the sum of \$2,000 for the purpose of repairing the Fire Chief's car and ambulance; or take any other action relative thereto.

The body of the ambulance is rusting, and probably will not pass the next scheduled inspection. The Fire Chief's car is also in need of body repairs.

|         | <b>Finance Committee action:</b>   | $\sqrt{}$ Approved $\underline{}$ | Disapproved               | No Action                 |
|---------|--|-----------------------------------|---------------------------|---------------------------|
| Article | 15. To see if the Town will the purpose of purchasing a lap any associated equipment or cos action relative thereto. | top for use on the a              | mbulance and a Fire       | Station computer, with    |
|         | The EMS/Fire Department wishes the Fire Station. The Town does no  |                                   |                           | -                         |
|         | <b>Finance Committee action:</b>   | $\sqrt{*}$ Approved               | Disapproved               | No Action                 |
|         | *Recommended in the amount of \$4  | 4000 for a laptop only            | <i>?</i> .                |                           |
| Article | 16. To see if the Town will the purpose of paying for a Lib relative thereto.  |                                   |                           |                           |
|         | The conversion is projected to save  | e on heating costs and            | pay for itself within two | years.                    |
|         | <b>Finance Committee action:</b>   | $\sqrt{}$ Approved $\underline{}$ | Disapproved               | No Action                 |
| Article | 17. To see if the Town will the purpose of installing insular any other action relative thereto                      | tion in the ceiling of            |                           |                           |
|         | The old section of the Ashby Free I savings of as much as 60% on heat  |                                   |                           | re have been suggested    |
|         | <b>Finance Committee action:</b>   | $\sqrt{}$ Approved $\underline{}$ | Disapproved               | No Action                 |
| Article | 18. To see if the Town will the purpose of purchasing and is other action relative thereto.                          |                                   |                           |                           |
|         | As a safety issue trustees have soug<br>the outside rear location after staff  |                                   |                           | ghout the building and at |
|         | <b>Finance Committee action:</b>   | Approved                          | <b>√_ Disapproved</b>     | No Action                 |
| Article | 19. To see if the Town will the purpose of capping the non other action relative thereto.                            |                                   |                           |                           |
|         | Capping the chimney will prevent e   | energy loss and furthe            | r bird infestation.       |                           |
|         | <b>Finance Committee action:</b>   | $\sqrt{}$ Approved $\underline{}$ | Disapproved               | No Action                 |
| Article | <b>20.</b> To see if the Town will for the purpose of purchasing a other action relative thereto.                    | * * *                             |                           |                           |

This is a replacement for an existing dump truck which is sixteen plus years old. The body is rotting out and the cab and chassis will shortly be in similar condition.

|         | <b>Finance Committee action:</b>   | Approved   | _ Disapproved No Action   |  |  |  |  |  |  |
|---------|--|--|---|--|--|--|--|--|--|
| Article | To see if the Town will vote to amend the zoning bylaw by deleting, from section 4.1.2, he words "or non-profit institutional" so that the section will read "4.1.2 Municipal, Educational or Religious uses."; or take any other action relative thereto.   |  |   |  |  |  |  |  |  |
|         | matter of right. Non-profit instituthousing or treating disadvantaged as a non-profit under U.S. law. The all districts. A non-profit organization of the control of the co | tions include medical re,<br>I people, political organi<br>his article would no long<br>ation would be required<br>permitted to operate as a<br>They would be permitte | institutional uses in all zoning districts as a search and treatment facilities, institutions for zations, and any organization that is structured er permit non-profit institutional use by right in to meet the requirements of the district it was home occupation in the Residential and ed to operate on a larger scale in the of that district. |  |  |  |  |  |  |
|         | <b>Finance Committee action:</b>   | Approved   | _ Disapproved No Action   |  |  |  |  |  |  |
| Article | Conversion of a single-family  | home into a structure lot." from section   | zoning bylaw by deleting subsection "d. e with 3 or more apartments or dwelling 9.1.4, Authority, and lettering succeeding lative thereto.  |  |  |  |  |  |  |
|         | Center District. This amendment  | would eliminate the mul<br>allow 1 apartment per o   | ing into 3 or more apartments in the Village tiple apartment use. Should the amendment pass, wner occupied dwelling by special permit. This   |  |  |  |  |  |  |
|         | Finance Committee action:  | Approved   | Disapproved √ No Action   |  |  |  |  |  |  |
| Article | Residential, Non-residential and   | nd Mixed Use Buildin   | section "9.1.6.1 Minimum Setbacks for 1981; forty (40) feet" and inserting "9.1.6.1 et." in its place; or take any other action   |  |  |  |  |  |  |
|         |  | would establish a setbac   | or the front, side and rear setbacks in the Village k of 40 feet for the front only. The side and rear g district.  |  |  |  |  |  |  |
|         | <b>Finance Committee action:</b>   | Approved   | _ Disapproved No Action   |  |  |  |  |  |  |
| Article |  | 5.AA (i.e., Appendix   | stretch Energy Code" set forth in the State 115.AA), as may be amended from time to by By-laws as set forth below:  |  |  |  |  |  |  |
|         | Article XVIII - Stretch  | Energy Code  |   |  |  |  |  |  |  |
|         | Section 1 - Adoption   |  |   |  |  |  |  |  |  |

The Town of Ashby has adopted the provisions of 780 CMR 115.AA (i.e., Appendix 115.AA of the State Building Code or the "Stretch Energy Code"), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

Section 2 - Purpose

The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

| Coue.   |                     |              |                    |                                      |
|---|---------------------|--------------|--------------------|--------------------------------------|
| or take any other action  | relative thereto.   |              |                    |                                      |
| This article will regulate  | the design and con  | struction of | buildings for the  | effective use of energy.             |
| Finance Committee ac  | ction:Ap            | proved _     | Disapprove         | d $\sqrt{}$ No Action                |
| Article 25. To see what so deposit in the Stabilization   |                     |              |                    | fer from available funds for hereto. |
| This article allows the To appropriated under previ   |                     |              |                    |                                      |
| Finance Committee ac  | ction:Ap            | proved _     | Disapprove         | d $\sqrt{}$ No Action                |
| And you are hereby directed to ser said Ashby seven (7) days at least warrant with your doings thereon, | before holding of s | said meeting | . Hereof, fail not | , and make due return of this        |
| Given under our hands this  | day of _            |              | , 2013.            |                                      |
| Peter McMurray, Chair   | Dan Meunie          | er, Procurei | ment               | Mike McCallum, Clerk                 |
|   | ASHBY BOA           | ARD OF SE    | ELECTMEN           |                                      |
| By virtue of this precept, I ha public places in said Ashby at le                                       | east seven days b   |              |                    |                                      |
|   |                     |              | William Dav        | is                                   |

Constable of Ashby

#### Text of amended Section 9A referred to in Article 11 of this Annual Town Meeting Warrant:

- MGL Chapter 200A Section 9A as amended: (a) In any city, town or district that accepts this section in the manner provided in section 4 of chapter 4, there shall be an alternative procedure for disposing of abandoned funds held in the custody of the city, town or district as provided in this section.
- (b) Any funds held in the custody of a city, town or district may be presumed by the city, town or district treasurer to be abandoned unless claimed by the corporation, organization, beneficiary or person entitled thereto within 1 year after the date prescribed for payment or delivery; provided, however, that the last instrument intended as payment shall bear upon its face the statement "void if not cashed within 1 year from date of issue". After the expiration of 1 year after the date of issue, the treasurer of a city, town or district may cause the financial institution upon which the instrument was drawn to stop payment on the instrument or otherwise cause the financial institution to decline payment on the instrument and any claims made beyond that date shall only be paid by the city, town or district through the issuance of a new instrument. The city, town or district and the financial institution shall not be liable for damages, consequential or otherwise, resulting from a refusal to honor an instrument of a city, town or district submitted for payment more than a year after its issuance.
- (c) The treasurer of a city, town or district holding funds owed to a corporation, organization, beneficiary or person entitled thereto that are presumed to be abandoned under this section shall post a notice entitled "Notice of names of persons appearing to be owners of funds held by (insert city, town or district name), and deemed abandoned". The notice shall specify the names of those persons who appear from available information to be entitled to such funds, shall provide a description of the appropriate method for claiming the funds and shall state a deadline for those funds to be claimed; provided, however, that the deadline shall not be less than 60 days after the date the notice was either postmarked or first posted on a website as provided in this section. The treasurer of the city, town or district may post such notice using either of the following methods: (1) by mailing the notice by first class mail, postage prepaid, to the last known address of the beneficiary or person entitled thereto; or (2) if the city, town or district maintains an official website, by posting the notice conspicuously on the website for not less than 60 days. If the apparent owner fails to respond within 60 days after the mailing or posting of the notice, the treasurer shall cause a notice of the check to be published in a newspaper of general circulation, printed in English, in the county in which the city or town is located.
- (d) In the event that funds appearing to be owed to a corporation, organization, beneficiary or person is \$100 or more and the deadline as provided in the notice has passed and no claim for the funds has been made, the treasurer shall cause an additional notice, in substantially the same form as the aforementioned notice, to be published in a newspaper of general circulation in the county in which the city, town or district is located; provided, however, that the notice shall provide an extended deadline beyond which funds shall not be claimed and such deadline shall be at least 1 year from the date of publication of the notice.
- (e) Once the final deadline has passed under subsection (d), the funds owed to the corporation, organization, beneficiary or person entitled thereto shall escheat to the city, town or district and the treasurer thereof shall record the funds as revenue in the General Fund of the city, town or district and the city, town or district shall not be liable to the corporation, organization, beneficiary or person for payment of those funds or for the underlying liability for which the funds were originally intended. Upon escheat, the funds shall be available to the city, town or district's appropriating authority for appropriation for any other public purpose. In addition to the notices required in this section, the treasurer of the city, town or district may initiate any other notices or communications that are directed in good faith toward making final disbursement of the funds to the corporation, organization, beneficiary or person entitled thereto.

Prior to escheat of the funds, the treasurer of the city, town or district shall hear all claims on funds that may arise and if it is clear, based on a preponderance of the evidence available to the treasurer at the time the claim is made, that the claimant is entitled to disbursement of the funds, the treasurer shall disburse funds to the claimant upon receipt by the treasurer of a written indemnification agreement from the claimant wherein the claimant agrees to hold the city, town or district and the treasurer of the city, town or district harmless in the event it is later determined that the claimant was not entitled to receipt of the funds. If it is not clear, based on a preponderance of the evidence before the treasurer at the time of the claim that the claimant is entitled to disbursement of the funds, the treasurer shall segregate the funds into a separate, interest-bearing account and shall notify the claimant of such action within 10 days. A claimant affected by this action may appeal within 20 days after receiving notice thereof to the district, municipal or superior court in the county in which the city, town or district is located. The claimant shall have a trial de novo. A party adversely affected by a decree or order of the district, municipal or superior court may appeal to

the appeals court or the supreme judicial court within 20 days from the date of the decree.

If the validity of the claim shall be determined in favor of the claimant or another party, the treasurer shall disburse funds in accordance with the order of the court, including interest accrued. If the validity of the claim is determined to be not in favor of the claimant or another party or if the treasurer does not receive notice that an appeal has been filed within 1 year from the date the claimant was notified that funds were being withheld, then the funds, plus accrued interest, shall escheat to the city, town or district in the manner provided in this section.

If the claimant is domiciled in another state or country and the city, town or district determines that there is no reasonable assurance that the claimant will actually receive the payment provided for in this section in substantially full value, the superior court, in its discretion or upon a petition by the city, town or district, may order that the city, town or district retain the funds.